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No: 13 /BC-HĐQT-MTS

Ha Long, July 2, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**First half of 2025**

To: - The State Securities Commission  
- Ha Noi Stock Exchange

- Name of company: Vinacomin-Materials Trading Joint Stock Company.
- Address of head office: Cluster 1, block 2, Hong Ha ward, Ha Long city, Quang Ninh province.
- Telephone: 0203. 3695 899 Fax: 0203. 3634 899
- Email: mts@vmts.vn
- Charter capital: 150.000.000.000 VND (One hundred and fifty billion Vietnam Dong).
- Stock symbol: MTS.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders:**

The Company held the Annual General Meeting of Shareholders on April 29, 2025 and issued Resolution No. 01/25/NQ-DHĐCĐ dated April 29, 2025 with the following contents:

No.	Resolution No.	Date	Content
1	01/25/NQ-DHĐCĐ	29/4/2025	<p>The General Meeting voted to approve the following contents:</p> <ol style="list-style-type: none"><li>1. Report on the 2024 business and production performance results, and the 2025 business and production plan.</li><li>2. Proposal on the approval of key targets for the 2026–2030 five-year strategic plan.</li><li>3. Report of the Board of Directors on corporate governance and activities in 2024, and orientations and tasks for 2025.</li><li>4. Report on the finalization of remuneration, allowances, and salaries for members of the Board of Directors and the Board of Supervisors in 2024; and the plan for remuneration, allowances, and salaries in 2025.</li><li>5. Proposal on the approval of the list of contracts and transactions to be signed between the Company and enterprises, major shareholders, and related parties in 2025.</li><li>6. Proposal on the addition of business lines and amendments and supplements to the Charter on the organization and operation of Vinacomin-Materials Trading Joint Stock Company.</li><li>7. Audited financial statements for 2024 (Summary).</li><li>8. Report on the dividend payment plan and profit distribution for 2024.</li><li>9. Report of the Board of Supervisors on the assessment of the business and production performance report, the 2024 financial statements, and the profit distribution plan.</li><li>10. Self-assessment report on the performance of the Board of Supervisors and supervision of the activities of the Board of Directors and Executive Management in 2024.</li><li>11. Proposal on the approval of the list of approved auditing firms to audit the 2025 financial statements.</li><li>12. Proposal on the dismissal of a member of the Board of Directors and nomination of a candidate for by-election to the Board of Directors during the current term.</li></ol>

## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board of Directors 's members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Dang Phu	Chairman of BOD, Representative capital of TKV (Non-executive)	20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2019–2024)	20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2024–2029)
2	Mr. Ta Quang Tuan	BOD member, Director	29/4/2025 – Annual General Meeting of Shareholders 2025 (Term 2024–2029)	
3	Mr. Nguyen Manh Toan	BOD specialized member (Non-executive)		29/4/2025 – Annual General Meeting of Shareholders 2025 (Term 2024–2029)
4	Mr. Nguyen The Hung	BOD member, Chairman of the Trade Union (Non-executive)	20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2019–2024)	20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2024–2029)
5	Mr. Le Dung	BOD member, Director of Hon Gai Enterprise	20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2019–2024)	20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2024–2029)
6	Mr. Dang Hoai Nam	BOD member (Non-executive)		20/6/2024 – Annual General Meeting of Shareholders 2024 (Term 2024–2029)

Of the 05 members of the Board of Directors, 04 are non-executive members. Each member of the Board of Directors is assigned to oversee and monitor specific areas of management and business operations in alignment with their expertise and experience.

### 2. Meetings of the Board of Directors:

N o.	Board of Directors 's members	Position	Number of meetings attended by BOD	Attendance rate (%)	Reasons for absence
1	Pham Dang Phu	Chairman of the Board of Directors, Representative of TKV capital (Non-executive)	11/11	100%	
2	Ta Quang Tuan	BOD member, Director	02/11	18,2%	Resignation letter from January 15, 2025; Dismissal April 29, 2025
3	Nguyen Manh Toan	Board Member, Company Director	4/11	36,4%	Appoint April 29, 2025
4	Nguyen The Hung	Full-time member of the Board of Directors (Non-executive)	11/11	100%	
5	Le Dung	Member of Board of Directors, Chairman of Trade Union (Non-executive)	11/11	100%	
6	Dang Hoai Nam	Board Member (Non-executive)	11/11	100%	



### **3. Supervising the Board of Management by the Board of Directors:**

#### **3.1. Activities of BOD:**

- In the first half of 2025, the Board of Directors, with the responsibility of managing all aspects of the Company's production and business activities, strengthened corporate governance, reduced waste, and enhanced inspection and supervision to properly assess and evaluate compliance with legal regulations. This enabled timely corrections or the application of appropriate measures, helping the Company address existing issues and limitations to improve business performance. In the first half of 2025, the Board strictly complied with the law and the Company's Charter on organization and operations, promptly implemented the Resolution of the General Meeting of Shareholders held on 29/4/2025, held 11 meetings, issued 22 Resolutions, and enacted 18 Decisions. In addition, the Board of Directors provided direction on the following:

- Directed the Company's Administrator to strictly comply with information disclosure obligations within the prescribed timelines, ensure transparency in corporate governance, and maintain regular communication and relations with shareholders in accordance with legal regulations.

- Board members performed their duties in their assigned areas, leveraging their capabilities and expertise, exercising their rights and responsibilities with integrity and caution to safeguard the Company's legitimate interests; they did not abuse their positions, titles, or the Company's assets for personal gain or for the benefit of other organizations or individuals. All decisions of the Board were unanimously agreed upon, following collective and democratic working principles; all Board members attended meetings in full.

- The Board of Directors continued to direct the Company's Executive Management to review issued internal regulations and prepare amendments and supplements for submission to the Board for review and approval to ensure compliance with the regulations of the State, TKV, and the Company. The Company's Director submitted for the Board's approval the issuance of amendments and supplements to 4 internal regulations to strengthen the Company's management and operation as well as the Board's inspection and supervision activities.

- Directed the Company to develop and implement production and business plans appropriate to actual operating conditions.

- Continued to streamline indirect labor and support services, ensuring rational workforce allocation across departments to enhance labor productivity.

- Continued to direct the executive leadership to maintain safety and security in production. Implemented integrated solutions to prevent waste, capital losses, and asset mismanagement; strengthened internal control; reduced costs at all stages. Continued restructuring of the production organization towards leaner operations, reducing indirect labor and support services, and balancing workforce allocation to increase productivity in line with the Company's business situation.

- Strengthened cooperation with local authorities to ensure balanced development in the locality, particularly by coordinating effectively with Party committees and local governments in managing, transporting, and distributing petroleum products at supply points. Local services were utilized based on quality, schedule, and competitive pricing.

- Directed the executive team to implement measures to maintain market share in sales and service provision, and to prepare conditions to expand market share when opportunities arise.

- Invested in and developed human resources through retraining and recruitment to build a highly skilled workforce capable of meeting the Company's production and business requirements under new operating conditions.



- The Board of Directors coordinated with the Party organization and mass organizations to promote communication, awareness, and guidance to employees, the public, and customers, to foster understanding and consensus, thereby maximizing the Company's overall strengths and advantages to achieve the common goals of SAFETY – DEVELOPMENT – EFFECTIVENESS.

- The Board regularly monitored management personnel, requiring the executive team to provide timely periodic and ad-hoc reports on business fluctuations, enabling the Board to take corrective actions and address shortcomings. All management staff fulfilled their assigned tasks effectively.

### **3.2. General assessment:**

- Results of the Supervision for the CEO: In the first half of 2025, in accordance with the duties stipulated by the Company's Charter and detailed in the management regulations and resolutions of the Board of Directors, the CEO of the Company has seriously implemented these responsibilities, introducing various timely management measures to overcome difficulties and effectively manage the Company's production and business operations. The CEO has fully complied with legal regulations, the directives of the TKV Group, the resolutions of the 2025 Annual General Shareholders' Meeting, and the resolutions and decisions of the Board of Directors. The CEO has strictly adhered to the reporting system and directed operations to ensure the safety of capital, assets, and labor. As a result, in the first half of 2025, the Company successfully fulfilled the key performance indicators set out in the business coordination contract with the TKV Group and fully complied with its obligations to contribute to the State budget.

- Results of the Supervision for Management Personnel: The management personnel of the Company were appointed by the Board of Directors based on the CEO's recommendations. These personnel have strictly complied with the tasks assigned by the CEO, effectively directing their respective departments and affiliated units to fulfill the required production and business objectives, with no signs of shirking responsibilities. They have actively advised and proposed solutions to implement the CEO's directives with effective results. During the current term, the management staff have been evaluated by the Board of Directors as having successfully completed their assigned tasks.

- Overall Evaluation: The operations of the Board of Directors of Vinacomin-Materials Trading Joint Stock Company - TKV have complied with the law and the Company's Charter in fulfilling its functions and responsibilities. The resolutions and decisions issued by the Board of Directors were within its authority and were issued in a timely manner, contributing significantly to the effective management and operation of the Company's production and business activities in the first half of 2025, despite the many challenges facing the business environment.

### **4. Activities of the Board of Directors' subcommittees:**

The Board of Directors of the Company has not established any sub-committees under the Board of Directors.

### **5. Decisions of the Board of Directors**

In the first half of 2025, the Company's Board of Directors held 11 meetings, issued 22 Resolutions, and enacted 18 Decisions. *(Details are provided in Appendix No. 01 attached).*

### III. Board of Supervisors:

#### 1. Information about Board of Supervisor's members:

No.	Members of Board of Supervisor	Position	The Date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of dismissal	Date of appointment	
1	Tran Thanh Tung	Head	20/6/2024 (Term 2019 - 2024)	20/6/2024 (Term 2024 - 2029)	Bachelor of Finance - Accounting
2	Hoang Kien	Member	20/6/2024 (Term 2019 - 2024)	20/6/2024 (Term 2024 - 2029)	Bachelor of Business Administration Bachelor of Accounting
3	Pham Thi Ngoc Bich	Member	20/6/2024 (Term 2019 - 2024)	20/6/2024 (Term 2024 - 2029)	Bachelor of Accounting

#### 2. Meetings of Board of Supervisors:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate (%)	Voting rate (%)	Reasons for absence
1	Tran Thanh Tung	2/2	100%	100%	
2	Hoang Kien	2/2	100%	100%	
3	Pham Thi Ngoc Bich	2/2	100%	100%	

- In the first half of 2025, the Company's Board of Supervisors held 02 meetings.:

No.	Date	Content
Meeting 1	04/03/2025	- Approved the appraisal of the audited financial statements for 2024 and prepared the list of independent auditing firms for the audit of the 2025 financial statements.
Meeting 2	21/5/2025	- Agreed on the assignment of supervisory duties for the second quarter of 2025

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:



### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

#### **3.1. Supervisory activities:**

Pursuant to the provisions outlined in the Law on Enterprises and the Company's Charter regarding the functions, powers, and responsibilities of the Board of Directors (BOD) and the Board of Management (BOM), the Board of Supervisors has monitored and evaluated as follows:

- The convening and organization of the Annual General Meeting of Shareholders were conducted in accordance with the law, with timely information disclosure;

- The convening and organization of the Board of Directors' meetings complied with relevant regulations. The content of the meetings and the resolutions issued by the Board of Directors focused on production and business activities, ensuring timeliness, practical relevance, and high effectiveness.

- The strict implementation of new legal regulations: The Board of Directors and the Board of Management have fully complied with the provisions of the Law on Enterprises, the Securities Law, and the Labor Code applicable to joint-stock companies. Financial and accounting regulations have been rigorously observed;

- The working relationship between the Board of Supervisors and the Board of Directors has been maintained in an objective, transparent, and respectful manner. Both parties have upheld a strong sense of responsibility before the General Meeting of Shareholders with respect to their assigned functions and powers..

**3.2.** The Board of Supervisors performs the task of checking the reasonableness, legality, honesty, and prudence in the management and operation of business activities, in the accounting and statistical work, and in preparing the annual financial report for the Board of Directors and the Board of Management as follows:

- The rationality, legality, honesty, and level of prudence in the management and operation of business activities of the Board of Directors as well as the implementation by the Board of Management have been strictly ensured. The decisions made are highly consistent, closely aligned with actual business conditions, and in full compliance with the law. All matters are handled in a transparent and truthful manner. Notably, a high level of prudence has been exercised, with decisions being made only after careful analysis, evaluation, and anticipation of potential risks, along with appropriate plans to minimize possible damage to the Company.

- The Board of Supervisors has supervised and examined the reasonableness, legality, honesty, and prudence in the accounting and statistical work and the preparation of financial reports, and offers the following evaluation: The accounting and statistical work has been carried out in a complete and truthful manner. The Board of Supervisors reviewed the relevant aspects both before and after the audit process, and found that the financial data and contents of the financial statements were reasonable, lawful, and compliant with the legal regulations. The financial statements, including the balance sheet, income statement, and cash flow statement, were all prepared in accordance with regulations, ensuring objectivity, transparency, and accuracy in reflecting the Company's actual production and business activities.

- The Board of Supervisors also examined the Company's compliance with legal regulations on taxation, salary and bonus policies, and contributions to social insurance, health insurance, and unemployment insurance for employees, as well as the payment of dividends to shareholders, all of which have been fully and promptly implemented.

### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:**

The coordination between the Board of Supervisors and the Board of Directors, the Board of Management, and the management staff has been carried out regularly. Issues arising during the working process of the Board of Supervisors were discussed with the Board of Directors and the Board of Management to draw lessons and promptly resolve them. The departments within the Company actively cooperated and provided complete documentation as requested by the Board of Supervisors, contributing to the increasingly improved operations of the Board of Supervisors and achieving positive results



In the first half of 2025, the Board of Supervisors did not receive any requests from shareholders holding shares of the Company regarding the activities of the Board of Directors and the Board of Management.

To achieve the above results, in addition to the efforts of each member of the Board of Supervisors, there has also been the determination, enthusiasm, and active cooperation of the members of the Board of Directors, the Board of Management, relevant departments and units of the Company, and the shareholders of the Company.

**5. Other activities of the Board of Supervisors: (None)**

**IV. Board of Management:**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Mr. Ta Quang Tuan Director	24/3/1973	Master of Business Administration	Appointment from 01/11/2020 Dismissed on 15/5/2025.
2	Mr. Nguyen Manh Toan Director	15/9/1978	Master of Business Administration	Appointment from 15/01/2025
3	Ms. Ninh Thi My Nga Deputy Director	31/01/1976	Master of Business Administration	Appointment from 28/7/2020
4	Mr. Nguyen Van Tuan Deputy Director	9/4/1976	Automotive Mechanical Engineer	Appointment from 16/02/2022

**V. Chief Accountant, the person in charge of internal audit:**

Họ tên	Ngày tháng năm sinh	Trình độ chuyên môn	Ngày bổ nhiệm/ Miễn nhiệm
Mr. Hoang Xuan Tung (Chief accountant)	21/11/1979	Bachelor of Finance	Appointment from 25/05/2016; Reappointed from 17/05/2021.
Ms. Pham Thi Ngoc Bich (Internal Auditor)	01/4/1980	Bachelor of Accounting	Appointment from 20/3/2023

**VI. Training courses on corporate governance:**

**1. Member of the Board of Directors, Board of Management of the Company:**

Members of the Board of Directors and Board of Management fully participate in training courses, professional development for the staff of the Group and its subsidiaries at the School of Business Administration of TKV Group to supplement and improve leadership, management, operation and organization skills of the Company's production business activities.

**2. The Company Administrator, the Company Secretary:**

The person in charge of corporate governance, concurrently serving as the Company Secretary and the authorized person for information disclosure, regularly participates in professional training and capacity-building programs in legal and corporate governance matters to provide legal and governance advice for the activities of the Board of Directors and the Board of Management. In the first half of 2025, the Board of Directors, the Board of Management, and the Corporate Governance Officer cum Company Secretary participated in the following events:

(i) The forum titled "For an Innovative Annual General Meeting Season" organized by the State Securities Commission (SSC), in collaboration with the Ho Chi Minh City Stock Exchange (HOSE), the Hanoi Stock Exchange (HNX), and the Vietnam Institute of Directors (VIOD), held on 27/02/2025.

(ii) The training session on corporate governance and information disclosure attended in accordance with Invitation No. 1281/SGDHN-QLNY dated 12/6/2025.



**VII. The list of affiliated persons of the Company and transactions of affiliated persons of the Company:**

**1. The list of affiliated persons of the Company:** (Details in Appendix No. 02 attached).

**2. Transactions between the Company and its affiliated persons or between the Company and major shareholder, internal persons and affiliated persons:** (Details in Appendix No. 02 attached).

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** None.

**4. Transaction between the company and other objects:**

**4.1.** Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): (Details in Appendix No. 03 attached).

**4.2.** Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, CEO: (Details in Appendix No. 03 attached).


**4.3.** Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

**5. Share transactions of internal persons and their affiliated persons:**

**5.1.** The list of internal persons and their affiliated persons: Details in Appendix No. 04 attached).

**5.2.** Transactions of internal persons and affiliated persons with shares of the Company: None.

**6. Other significant issues:** None.

**Sincerely report./.** 

**Recipients:**

- SSC, HNX (B/c)
- BOD, BOS (e-copy);
- BOM, Chie accountant (e-copy);
- Website (e-copy);
- Archived: Office, the company's Secretariat.

**ON BEHALF OF BOARD  
OF DIRECTORS  
CHAIRMAN**



**Pham Dang Phu**



## Appendix 01

### RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS

(Issued with Report No.: 13/BC-HĐQT-MTS, date 02/7/2025 of the Board of Directors)

No.	Resolution No.	Date	Contents
	01/2025/NQ-HĐQT-MTS	8/01/2025	1. Review of the report on resolving land-related difficulties in 2024. 2. Review of the 2024 Internal Audit Report. 3. Management tasks implementation by the Board.
2	02/2025/NQ-HĐQT-MTS	15/01/2025	Personnel change of the Company's General Director.
3	03/2025/NQ-HĐQT-MTS	07/02/2025	1. The Board of Directors carried out management activities. 2. The Board of Directors reviewed and approved Report No. 379/BC-MTS dated January 16, 2025, regarding the proposal to return the land used for the mechanical workshop located in Cam Thinh Ward, Cam Pha City, Quang Ninh Province to the local authorities for management. 3. Implementation of Official Letter No. 354/TKV-KTTC dated January 21, 2025, from TKV regarding the plan for the average short-term credit limit and certain financial ratios for 2025. 4. The Board of Directors reviewed Submission No. 660/TTr-MTS dated February 3, 2025, from the Company's Director regarding the approval of the plan to organize the 2025 Annual General Meeting of Shareholders of VTM Joint Stock Company – TKV.
4	04/2025/NQ-HĐQT-MTS	07/02/2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders of VTM Joint Stock Company – TKV.
5	05/2025/NQ-HĐQT-MTS	21/02/2024	Regarding the review and adjustment of certain investment items under the project: Investment in production equipment for 2025 – VTM Joint Stock Company – TKV.
6	06/2025/NQ-HĐQT-MTS	04/03/2025	Review of reports submitted to TKV for written consultation before voting at the 2025 AGM.
7	07/2025/NQ-HĐQT-MTS	27/03/2025	1. Management tasks implementation by the Board. 2. Approval of 2026–2030 five-year plan indicators. 3. Review and issuance of Company's Management Regulations. 4. Approval of 2024 actual salary fund.
8	08/2025/NQ-HĐQT-MTS	02/04/2025	1. Implementation of the waterway fleet procurement project. 2. Adjustment of 2025 investment plan phases. 3. Approval of contents and documents for 2025 AGM. 4. Q1 business results and Q2 projections.
9	09/2025/NQ-HĐQT-MTS	14/04/2025	1. Implementation of management tasks by the Board of Directors. 2. Regarding the review of Submission No. 1920/TTr-MTS dated 10/04/2025 from the General Director on the approval of the Project: Procurement of waterway fleet – Vinacomin-Materials Trading Joint Stock Company.
10	10/2025/NQ-HĐQT-MTS	18/04/2025	1. Implementation of management tasks by the Board of Directors. 2. Regarding the review of the Q1 2025 Internal Audit Report. 3. Regarding the agreement on amending the voting contents at the 2025 Annual General Meeting of Shareholders.
11	11/2025/NQ-HĐQT-MTS	18/04/2025	1. Regarding the implementation of the project: Investment in production equipment in 2025 by Vinacomin-Materials Trading JSC. 2. Regarding the approval of the allocation ratio and usage plan of the 2025 bonus and welfare funds.
12	12/2025/NQ-HĐQT-MTS	29/04/2025	Regarding the assignment of duties to members of the Board of Directors of the Company.
13	13/2025/NQ-HĐQT-MTS	29/04/2025	Regarding the consensus on the policy to reappoint the Company's Deputy General Director.
14	14/2025/NQ-HĐQT-MTS	06/05/2025	Regarding the Company's personnel affairs.
15	15/2025/NQ-HĐQT-MTS	14/05/2025	1. Implementation of management tasks by the Board of Directors. 2. Review of Submission No. 2221/TTr-MTS dated 28/04/2025 from the General Director of the Company.
16	16/2025/NQ-HĐQT-MTS	22/05/2025	Regarding personnel affairs.
17	17/2025/NQ-HĐQT-MTS	26/05/2025	Regarding personnel affairs.
18	18/2025/NQ-HĐQT-MTS	23/06/2025	1. Regarding the approval of the result of selecting an independent audit firm to audit the 2025 financial statements of the Company. 2. Regarding the announcement of expiration of the Regulation on inspection and supervision of legal compliance and implementation of owner's decisions within the Company.
19	19/2025/NQ-HĐQT-MTS	23/06/2025	Regarding the approval of the policy to restructure the Company's workforce.
20	20/2025/NQ-HĐQT-MTS	23/06/2025	Regarding the approval of the implementation plan for the reappointment review process for management personnel.
21	21/2025/NQ-HĐQT-MTS	23/06/2025	Regarding the approval of the reappointment process result and consensus on the reappointment proposal.
22	22/2025/NQ-HĐQT-MTS	27/06/2025	Regarding Q2 business results and the projected business plan for Q3.




<i>No</i>	<i>Decision No.</i>	<i>Date</i>	<i>Content</i>
1	322/QĐ - MTS	15/01/2025	Regarding the dismissal of the employee from the position of General Director of the Company.
2	333/QĐ-MTS	15/01/2025	Regarding the reception and appointment of the General Director of the Company
3	756/QĐ-MTS	07/02/2025	Regarding the establishment of the Steering Committee and the Organizing Committee for the 2025 Annual General Meeting of Shareholders.
4	760/QĐ-MTS	07/02/2025	Regarding the issuance of the average short-term credit quota plan and certain financial ratios for 2025
5	1729/QĐ-MTS	31/03/2025	Regarding the issuance of the Regulation on Materials Management of the Company.
6	1730/QĐ-MTS	31/03/2025	Regarding the issuance of the Regulation on Occupational Safety and Hygiene Management within the Company
7	1731/QĐ-MTS	31/03/2025	Regarding the issuance of the Regulation on Emulation and Commendation within the Company.
8	1732/QĐ-MTS	31/03/2025	Regarding the issuance of the Regulation on Risk Management and Prevention of the Company.
9	1733/QĐ-MTS	31/03/2025	Regarding the approval of the 2024 actual salary fund of the Company.
10	1980/QĐ-MTS	14/04/2025	Regarding the approval of the Project: Procurement of a fleet of waterway vessels – Vinacomin-Materials Trading Joint Stock Company.
11	2229/QĐ-MTS	29/04/2025	Regarding the allocation and approval of the usage plan for the 2025 bonus and welfare funds.
12	2233/QĐ-MTS	29/04/2025	Regarding the assignment of the 2025 production and business plan.
13	2234/QĐ-MTS	29/04/2025	Regarding the approval of the key targets orienting the 2026–2030 five-year development plan.
14	2235/QĐ-MTS	29/04/2025	Regarding the payment of dividends for 2024.
15	2238/QĐ-MTS	29/04/2025	Regarding the assignment of responsibilities to members of the Company's Board of Directors.
16	2440/QĐ-MTS	29/04/2025	Regarding the allocation and approval of the usage plan for the 2025 bonus and welfare funds of Vinacomin-Materials Trading Joint Stock Company.
17	3173/QĐ-MTS	23/06/2025	Regarding the approval of the result of selecting the independent audit firm to audit the Company's 2025 financial statements.
18	3200/QĐ-MTS	23/06/2025	Regarding the announcement of the expiration of Decision No. 2452/QĐ-MTS dated 05/09/2023.




## Appendix No. 02

## LIST OF RELATED PERSONS OF THE COMPANY

(Attached to Report No. 13/BC-MTS dated July 2, 2025)



No	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
1	Pham Dang Phu		BOD Chairman						
1.1	Pham Thi Thu Huong					26/08/2023			Related person of an insider
1.2	Nguyen Thi Thoa					26/08/2023			Related person of an insider
1.3	Pham Tien Vong					26/08/2023			Related person of an insider
1.4	Do Thi Tich					26/08/2023			Related person of an insider
1.5	Pham Duc Hien					26/08/2023			Related person of an insider
1.6	Pham Thanh Hoi					26/08/2023			Related person of an insider
1.7	Pham Thi Phuong					26/08/2023			Related person of an insider





No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
1.8	Pham Van Tien					26/08/2023			Related person of an insider
1.9	Pham Van Chien					26/08/2023			Related person of an insider
1.10	Pham Thi Chien					26/08/2023			Related person of an insider
1.11	Pham Van Trung					26/08/2023			Related person of an insider
1.12	Pham Phuong Lam					26/08/2023			Related person of an insider
1.13	Pham Thuy Duong					26/08/2023			Related person of an insider
1.14	Pham Ngoc Bao Chau					26/08/2023			Related person of an insider
1.15	Pham Dang Phuc					26/08/2023			Related person of an insider
1.16	Nguyen Hoang Nam					26/08/2023			Related person of an insider

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CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc

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No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
2	Nguyen Manh Toan		BOD member, Company Director					Insider
2.1	Nguyen Thanh Diem							Father
2.2	Pham Thi Hoa							Mother
2.3	Pham Thi To Mai							Wife
2.4	Nguyen Quoc Tuan							Son
2.5	Nguyen Tuan Phuc							Son
2.6	Nguyen Hai Thanh							Elder brother
2.7	Hoang Thi Don							Mother-in-law
2.8	Pham Hai Nam							Brother-in-law
2.9	Pham Thi Nga							Sister-in-law



No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
3	Nguyen The Hung		Full-time Member of the Board of Directors						Related person of an insider
3.1	Nguyen Canh Dap					01/05/2014			Related person of an insider
3.2	Vu Thi Hoa					01/05/2014			Related person of an insider
3.3	Nguyen Thi Hang					01/05/2014			Related person of an insider
3.4	Tran Cam Thach					01/05/2014			Related person of an insider
3.5	Tran Thi Nu					01/05/2014			Related person of an insider
3.6	Nguyen Thi Cam Ly					01/05/2014			Related person of an insider
3.7	Nguyen Canh Hung					01/05/2014			Related person of an insider

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No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
4	Le Dung		BOD member, Chairman of the Company's Trade Union						
4.1	Nguyen Thi Van					19/04/2019			Related person of an insider
4.2	Le Mai Phuong					19/04/2019			Related person of an insider
4.3	Nguyen Van Nghiep					19/04/2019			Related person of an insider
4.4	Le Thuy Ha					19/04/2019			Related person of an insider
4.5	Pham Van Kinh					19/04/2019			Related person of an insider
4.6	Le Mai Anh					19/04/2019			Related person of an insider
4.7	Nguyen Duc An					19/04/2019			Related person of an insider
4.8	Le Thanh Huong					19/04/2019			Related person of an insider
4.9	Nguyen Van Toan					19/04/2019			Related person of an insider
4.10	Nguyen Thi Thu Nguyet					19/04/2019			Related person of an insider
4.11	Le Thi Le					19/04/2019			Related person of an insider
4.12	Le Thuy Duong					19/04/2019			Related person of an insider
4.13	Le Anh Thu					19/04/2019			Related person of an insider



No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
5	Nguyen Van Tuan		Company Deputy Director						
5.1	Vu Thi Oanh					11/02/2022			Related person of an insider
5.2	Nguyen Hong Thai					11/02/2022			Related person of an insider
5.3	Nguyen Duc Minh					11/02/2022			Related person of an insider
5.4	Nguyen Quynh Chi					11/02/2022			Related person of an insider
5.5	Nguyen Thi Hang					11/02/2022			Related person of an insider
5.6	Nguyen Thanh Tung					11/02/2022			Related person of an insider
5.7	Nguyen Van Khiem					11/02/2022			Related person of an insider
5.8	Nguyen Thi Du					11/02/2022			Related person of an insider
5.9	Nguyen Thuy Binh					11/02/2022			Related person of an insider
5.10	Nguyen Thu Hien					11/02/2022			Related person of an insider
5.11	Nguyen Thi Hoa					11/02/2022			Related person of an insider





No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
6	Ninh Thi My Nga		Company Deputy Director						
6.1	Ninh Kim Ngoc					28/07/2020			Related person of an insider
6.2	Vu Hong Quan					28/07/2020			Related person of an insider
6.3	Ninh My Nga					28/07/2020			Related person of an insider
6.4	Van Thanh Son					28/07/2020			Related person of an insider
6.5	Ninh The Dung					28/07/2020			Related person of an insider
6.6	Nguyen T. Phuong Thuy					28/07/2020			Related person of an insider
6.7	Nguyen Quang Hoan					28/07/2020			Related person of an insider
6.8	Tran Thi Sinh					28/07/2020			Related person of an insider
6.9	Nguyen Ninh My My					28/07/2020			Related person of an insider
6.10	Nguyen Ninh My Dan					28/07/2020			Related person of an insider

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No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
<b>7</b>	<b>Hoang Xuan Tung</b>		Chief Accountant						
7.1	Ho Xay Denh					25/05/2016			Related person of an insider
7.2	Hoang Thi Minh Hanh					25/05/2016			Related person of an insider
7.3	Tran Trung Tuyen					25/05/2016			Related person of an insider
<b>8</b>	<b>Tran Thanh Tung</b>		Head of BOS						
8.1	Tran Van Hanh					27/04/2022			Related person of an insider
8.2	Le Thi Tam					27/04/2022			Related person of an insider
8.3	Nguyen Thi Dung					27/04/2022			Related person of an insider
8.4	Tran The Ninh					27/04/2022			Related person of an insider
8.5	Tran Binh Minh					27/04/2022			Related person of an insider
8.6	Tran Anh Tuan					27/04/2022			Related person of an insider
8.7	Nguyen Van Vinh					27/04/2022			Related person of an insider
8.8	Dang Thi Nhung					27/04/2022			Related person of an insider
8.9	Nguyen Thi Phuong					27/04/2022			Related person of an insider



No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
<b>9</b>	<b>Pham Thi Ngoc Bich</b>		BOS member cum Internal Auditor						
9.1	Pham Thi Tua					27/06/2023			Related person of an insider
9.2	Pham Thi Thu Trang					27/06/2023			Related person of an insider
9.3	Pham Quang Thao					27/06/2023			Related person of an insider
9.4	Pham Tuan Ngoc					27/06/2023			Related person of an insider
9.5	Pham The Duy					27/06/2023			Related person of an insider
9.6	Pham Thao Nguyen					27/06/2023			Related person of an insider
<b>10</b>	<b>Hoang Kien</b>		BOS member						
10.1	Hoang The Kim					18/04/2018			Related person of an insider
10.2	Hoang Thi Thu Chung					18/04/2018			Related person of an insider
10.3	Hoang Thi Huyen					18/04/2018			Related person of an insider
10.4	Hoang Duc Huynh					18/04/2018			Related person of an insider
10.5	Nguyen Thi Den					18/04/2018			Related person of an insider
10.6	Hoang Tuan Kiet					18/04/2018			Related person of an insider

No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
11	Dang Hoai Nam		BOD member						
11.1	Vo Thi Hue					20/06/2024			Related person of an insider
11.2	Dang Khoi Nguyen					20/06/2024			Related person of an insider
11.3	Dang Anh Khoi					20/06/2024			Related person of an insider
11.4	Dang Van Vuong					20/06/2024			Related person of an insider
11.5	Tran Thi Anh Tuan					20/06/2024			Related person of an insider
11.6	Vo Xuan Hoa					20/06/2024			Related person of an insider
11.7	Thai Thi Nguyet					20/06/2024			Related person of an insider
11.8	Dang Thi Anh Tuyet					20/06/2024			Related person of an insider
11.9	Nguyen Canh Quy					20/06/2024			Related person of an insider
11.10	Dang Van Ngoc					20/06/2024			Related person of an insider



No.	Full name	Securities Trading Account	Position at the Company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Time of becoming a related person	Time of cessation as a related person	Reason	Relationship
11.11	Ho Nhan Linh					20/06/2024			Related person of an insider
11.12	Dang Van Dung					20/06/2024			Related person of an insider
11.13	Nguyen Thi Phuong Mai					20/06/2024			Related person of an insider
11.14	Vo Xuan Hoang					20/06/2024			Related person of an insider
11.15	Vo Xuan Hoat					20/06/2024			Related person of an insider
11.16	Vo Thi Huong					20/06/2024			Related person of an insider
12	Hoang Mai Phuong		Corporate Governance Officer cum Full-time Company Secretary						
12.1	Hoang Anh Tuan					10/07/2023			Related person of an insider
12.2	Phung Thi Thanh Mai					10/07/2023			Related person of an insider
12.3	Hoang Phuong Thuy					10/07/2023			Related person of an insider

# Appendix No. 03

## TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS

(Attached to Report No. 13/BC-MTS dated July 2, 2025)

From January 1, 2025 to June 30, 2025

No.	Name of organization/ individual	Relationship with the Company	NSH No.	Address	Time of transactions	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
1	Vietnam National Coal And Mineral Industries Holding Corporation Limited	Major shareholder	5700100256	No. 3 Duong Dinh Nghe, Yen Hoa Ward, Cau Giay District, Hanoi	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Framework contract without specific value. For specific contracts/transactions, the transaction value must be less than 35% of total assets as stated in the latest financial report.	TKV holds 51% of charter capital
2	Vinacomin - Tourism & Trading Joint Stock Company	Chairman of MTS is concurrently the Chairman of this company	103005779	Viet A Building, Duy Tan St., Cau Giay District, Hanoi	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Service contract for organizing company retreats and tourism programs	



No.	Name of organization/ individual	Relationship with the Company	NSH No.	Address	Time of transactions	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
3	Vinacomin - Maokhe Mechanical Joint Stock Company	Chairman of MTS is concurrently the Chairman of this company	5700526478	Mao Khe Ward, Dong Trieu Town, Quang Ninh Province	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Service provision contract	
4	Vinacomin - Transportation And Miner Commuting Service Joint Stock Company	Chairman of MTS is concurrently the Chairman of this company	5700477326	Cam Son Ward, Cam Pha City, Quang Ninh Province	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Contracts for vehicle rental, procurement of petroleum, lubricants, and supplies	
5	Vinacomin - Khe Cham Coal Company	Head of the Board of Supervisors of MTS is a member of the Board of Supervisors of this company	5700100256- 060	Mong Duong Ward, Cam Pha City, Quang Ninh Province	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Contract for petroleum and lubricant sales - Contract Principles	

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No.	Name of organization/ individual	Relationship with the Company	NSH No.	Address	Time of transactions	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
6	Vinacomin - Thong Nhat Coal Company	Head of the Board of Supervisors of MTS is a member of the Board of Supervisors of this company	5700101179	Cam Dong Ward, Cam Pha City, Quang Ninh Province	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Contract for petroleum and lubricant sales - Contract Principles	
7	Vinacomin - Hon Gai Coal Company	Head of the Board of Supervisors of MTS is a member of the Board of Supervisors of this company	5700100256- 002	Bach Dang Ward, Ha Long City, Quang Ninh Province	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Contract Principles for petroleum, lubricant, and material supply	
8	Vinacomin Hospital	Head of the Board of Supervisors of MTS is a member of the Board of Supervisors of this company	5700100256- 034	Phuong Liet Ward, Thanh Xuan District, Hanoi	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Service contract for health check-up and medical services	



No.	Name of organization/ individual	Relationship with the Company	NSH No.	Address	Time of transactions	Resolution No. or Decision No. approved by GMS/ BOD	Content, quantity, total value of transaction	Note
9	Dai Van Phu Company Limited (Shareholder holding $\geq 10\%$ of total common shares)	Ms. Luu Tuyet Huong – Legal Representative of the Company	304007430	No. 26 Dinh Tien Hoang Street, District 1, Ho Chi Minh City	From 2025 until further notice	BOD Res. No. 19/24/NQ-HDQT- MTS dated 17/12/2024 and AGM Res. No. 01/25/NQ- DHDCD dated 29/4/2025	Contract for the purchase of lubricant additives (1 contract); Total contract value: VND 13,089,175,440	Dai Van Phu Co., Ltd. holds 17,67% of charter capital; Ms. Luu Tuyet Huong personally holds 7,33%

## THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Attached to Report No. 13/BC-MTS dated July 2, 2025)

No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
1	Pham Dang Phu		BOD Chairman					Representative of the 51% Capital Contribution of TKV
1.1	Pham Thi Thu Huong							Wife
1.2	Nguyen Thi Thoa							Mother
1.3	Pham Tien Vong							Father-in-law
1.4	Do Thi Tich							Mother-in-law
1.5	Pham Duc Hien							Elder brother
1.6	Pham Thanh Hoi							Elder brother
1.7	Pham Thi Phuong							Younger sibling



No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
1.8	Pham Van Tien							Sister-in-law
1.9	Pham Van Chien							Sister-in-law
1.10	Pham Thi Chien							Sister-in-law
1.11	Pham Van Trung							Sister-in-law
1.12	Pham Phuong Lam							Daughter
1.13	Pham Thuy Duong							Daughter
1.14	Pham Ngoc Bao Chau							Daughter
1.15	Pham Dang Phuc							Son
1.16	Nguyen Hoang Nam							Son-in-law

No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
2	Nguyen Manh Toan		BOD member, Company Director					Insider
2.1	Nguyen Thanh Diem							Father
2.2	Pham Thi Hoa							Mother
2.3	Pham Thi To Mai							Wife
2.4	Nguyen Quoc Tuan							Son
2.5	Nguyen Tuan Phuc							Son
2.6	Nguyen Hai Thanh							Elder brother
2.7	Hoang Thi Don							Mother-in-law
2.8	Pham Hai Nam							Brother-in-law
2.9	Pham Thi Nga							Sister-in-law

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No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
3	Nguyen The Hung		Full-time Member of the Board of Directors			17.000	0,11%	Insider
3.1	Nguyen Canh Dap							Father
3.2	Vu Thi Hoa							Mother
3.3	Nguyen Thi Hang							Younger sister
3.4	Tran Thi Nu							Mother-in-law
3.5	Tran Cam Thach							Wife
3.6	Nguyen Thi Cam Ly							Child
3.7	Nguyen Canh Hung							Child



No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
4	Le Dung		BOD member, Chairman of the Company's Trade Union			5.200	0,03%	Insider
4.1	Nguyen Thi Van							Mother
4.2	Le Mai Phuong							Elder sister
4.3	Nguyen Van Nghiep							Brother-in-law
4.4	Le Thuy Ha							Elder sister
4.5	Pham Van Kinh							Brother-in-law
4.6	Le Mai Anh							Elder sister
4.7	Nguyen Duc An							Brother-in-law
4.8	Le Thanh Huong							Elder sister
4.9	Nguyen Van Toan							Brother-in-law
4.10	Nguyen Thi Thu Nguyet							Mother-in-law
4.11	Le Thi Le							Wife
4.12	Le Thuy Duong							Child
4.13	Le Anh Thu							Child



No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
5	Nguyen Van Tuan		Company Deputy Director			10.300	0,07%	Insider
5.1	Vu Thi Oanh							Mother
5.2	Nguyen Hong Thai							Wife
5.3	Nguyen Duc Minh							Child
5.4	Nguyen Quynh Chi							Child
5.5	Nguyen Thi Hang							Sibling
5.6	Nguyen Thanh Tung							Sibling
5.7	Nguyen Van Khiem							Father-in-law
5.8	Nguyen Thi Du							Mother-in-law
5.9	Nguyen Thuy Binh							Sister-in-law
5.10	Nguyen Thu Hien							Sister-in-law
5.11	Nguyen Thi Hoa							Sister-in-law



No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
6	Ninh Thi My Nga		Company Deputy Director					Insider
6.1	Ninh Kim Ngoc							Elder sister
6.2	Vu Hong Quan							Brother-in-law
6.3	Ninh My Nga							Elder sister
6.4	Van Thanh Son							Brother-in-law
6.5	Ninh The Dung							Younger brother
6.6	Nguyen T. Phuong Thuy							Sister-in-law
6.7	Nguyen Quang Hoan							Husband
6.8	Tran Thi Sinh							Mother-in-law
6.9	Nguyen Ninh My My							Child
6.10	Nguyen Ninh My Dan							Child

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No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
7	<b>Hoang Xuan Tung</b>		Chief Accountant			1.100	0,01%	<b>Insider</b>
7.1	Ho Xay Denh							Mother
7.2	Hoang Thi Minh Hanh							Elder sister
7.3	Tran Trung Tuyen							Brother-in-law
8	<b>Tran Thanh Tung</b>		Head of BOS					<b>Insider</b>
8.1	Tran Van Hanh							Father
8.2	Le Thi Tam							Mother
8.3	Nguyen Thi Dung							Wife
8.4	Tran The Ninh							Child
8.5	Tran Binh Minh							Child
8.6	Tran Anh Tuan							Elder brother
8.7	Nguyen Van Vinh							Father-in-law
8.8	Dang Thi Nhung							Mother-in-law
8.9	Nguyen Thi Phuong							Sister-in-law

No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percent age of share ownership	Note
<b>9</b>	<b>Pham Thi Ngoc Bich</b>		BOS member cum Internal Auditor					<b>Insider</b>
9.1	Pham Thi Tua							Mother
9.2	Pham Thi Thu Trang							Elder sister
9.3	Pham Quang Thao							Brother-in-law
9.4	Pham Tuan Ngoc							Elder brother
9.5	Pham The Duy							Son
9.6	Pham Thao Nguyen							Daughter
<b>10</b>	<b>Hoang Kien</b>		BOS member			3.200	0,02%	<b>Insider</b>
10.1	Hoang The Kim							Father
10.2	Hoang Thi Thu Chung							Younger sister
10.3	Hoang Thi Huyen							Wife
10.4	Hoang Duc Huynh							Father-in-law
10.5	Nguyen Thi Den							Mother-in-law
10.6	Hoang Tuan Kiet							Child



No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership	Note
11	Dang Hoai Nam		BOD member					Insider
11.1	Vo Thi Hue							Wife
11.2	Dang Khoi Nguyen							Child
11.3	Dang Anh Khoi							Child
11.4	Dang Van Vuong							Father
11.5	Tran Thi Anh Tuan							Stepmother
11.6	Vo Xuan Hoa							Father-in-law
11.7	Thai Thi Nguyet							Mother-in-law
11.8	Dang Thi Anh Tuyet							Elder sister
11.9	Nguyen Canh Quy							Brother-in-law
11.10	Dang Van Ngoc							Elder brother

No.	Full name	Securities trading account	Position at the company	ID Card/Citizen ID Number; Passport Number; Date and Place of Issue	Address	Number of shares owned at the end of the period	Percentage of share ownership	Note
11.11	Ho Nhan Linh							Sister-in-law
11.12	Dang Van Dung							Elder brother
11.13	Nguyen Thi Phuong Mai							Sister-in-law
11.14	Vo Xuan Hoang							Brother-in-law
11.15	Vo Xuan Hoat							Brother-in-law
11.16	Vo Thi Huong							Sister-in-law
12	<b>Hoang Mai Phuong</b>		Corporate Governance Officer cum Full-time Company Secretary					<b>Insider</b>
12.1	Hoang Anh Tuan							Father
12.2	Phung Thi Thanh Mai							Mother
12.3	Hoang Phuong Thuy							Sister